

Environmental Policy - Holiday Inn Resort Kandooma Maldives

Policy Statement:

Holiday Inn Resort Kandooma Maldives recognizes the global urgency of environmental protection and our responsibility to operate sustainably. While guest well-being remains paramount, we are committed to minimizing the environmental impact of our operations and preserving the fragile ecosystems that make our island home unique.

Adapted from IHG Hotels & Resorts Environmental Policy (Appendix A), this document provides a practical framework to guide our property towards sustainable management and continuous improvement.

Introduction:

IHG Hotels & Resorts is committed to minimizing environmental impacts across its global portfolio and complying with or exceeding all relevant environmental laws and regulations.

At Holiday Inn Resort Kandooma Maldives, we apply these commitments within a delicate tropical marine environment, prioritizing reef health, lagoon water quality, biodiversity protection, and the engagement of guests and colleagues in responsible practices.

Scope & Applicability:

This policy applies to all resort operations, facilities, colleagues, contractors, and partners. It aligns fully with IHG Hotels & Resorts Environmental Policy, Journey to Tomorrow commitments, and IHG Brand Standards.

Our Commitment:

We will prevent pollution, protect natural resources, and drive continuous environmental improvement through responsible operations, procurement, and stakeholder engagement.

In the Maldives context, we are particularly focused on:

- Safeguarding coral reefs, seagrass beds, and lagoon water quality.
- Reducing single-use plastics and improving waste management.
- Supporting sustainable fisheries and responsible sourcing.
- Partnering with local suppliers, NGOs, and the South Malé Atoll community on environmental education and protection.

Key Principles:

In alignment with IHG's environmental principles and the UN Sustainable Development Goals (SDGs), the resort will:

- Comply with all applicable environmental laws, permits, and IHG standards. (SDG 16 & 12)
- Maintain accurate records of resource use and emissions; monitor and analyses monthly. (SDG 13 & 12)
- Preserve natural and cultural heritage to ensure authentic guest experiences and intergenerational sustainability. (SDG 11 & 14)
- Set and review community and social objectives annually, reporting monthly. (SDG 8 & 11)
- Optimize energy and water efficiency, setting measurable reduction targets. (SDG 7 & 6)
- Prevent waste and pollution, prioritizing reduction, reuse, and recycling. (SDG 12 & 14)
- Protect biodiversity and prevent damage to coral reefs, seagrass, and shorelines. (SDG 14 & 15)
- Engage colleagues, guests, owners, and suppliers to elevate environmental awareness. (SDG 4 & 17)
- Promote transparency and improvement through audits and disclosure. (SDG 16)
- Prioritize renewable energy and reduce diesel consumption. (SDG 7 & 13)
- Optimize desalination and greywater reuse to conserve freshwater. (SDG 6 & 14)

- Eliminate avoidable single-use plastics and strengthen recycling systems. (SDG 12)
- Adopt reef-safe marine practices and prevent physical reef damage. (SDG 14)
- Source seafood responsibly, avoiding threatened species. (SDG 12 & 14)
- Adopt Environmentally Preferable Purchasing principles across supply chains. (SDG 12 & 8)
- Support community initiatives in environmental education and sustainable livelihoods. (SDG 4 & 11)
- Collaborate locally and nationally on environmental protection initiatives. (SDG 13 & 17)

Local Adaptation – Maldives:

Operating within the South Malé Atoll, the resort tailors procedures to local regulations and ecological sensitivities. Measures include reef-safe chemical use, responsible marine excursions, shoreline and stormwater protection, and progressive alignment with Green Globe Certification pathways.

OPERATIONAL FOCUS AREAS:

1. Environmental Awareness:

We will:

- Build awareness among colleagues about environmental and cultural stewardship.
- Integrate sustainability practices into daily operations and personal conduct.
- Encourage staff participation in environmental initiatives and community programmes.
- Communicate our sustainability commitments to guests, inviting voluntary participation.
- Extend awareness to local communities through education and engagement.

2. Energy:

We will:

- Improve operational energy efficiency and reduce fossil-fuel reliance.
- Maintain all equipment to optimal standards.
- Choose energy-efficient and low-consumption appliances.
- Use timers, sensors, and automation to reduce wastage.
- Increase solar-energy utilization and thermal insulation.
- Monitor and report consumption through IHG Green Engage and HPL Green View systems.

3. Water:

We will:

- Produce freshwater responsibly via seawater desalination.
- Detect and repair leaks promptly.
- Install water-saving devices and optimize laundry efficiency.
- Educate colleagues and guests on water conservation.
- Offer a linen-reuse programme
- Collecting drained water from the AC for use in a footbath.
- Set, monitor, and regularly review water-reduction targets.

4. Waste:

We will:

- Avoid, minimize, and recycle waste wherever possible.
- Use biodegradable and compostable products.
- Reduce single-use amenities and favor bulk dispensers.
- Segregate recyclable materials and ensure safe disposal of hazardous waste.
- Partner with Parley for the Oceans Maldives, Secure Bag, and other recyclers.
- Compost organic waste and repurpose garden clippings as fertilizer.
- Participate in local clean-ups and community recycling projects.

5. Green Procurement (Environmentally Preferable Purchasing):

We will:

- prioritize eco-friendly, energy-efficient, and recyclable products.
- Source local and seasonal goods to reduce transport emissions.
- Favor organic fertilizers and low-impact cleaning agents.
- Collaborate with vendors who share our environmental values and practices.

6. Destination Protection :

We will:

- Protect natural and cultural values when developing guest experiences.
- Promote Maldivian food, culture, and locally made souvenirs.
- Support habitat restoration and community partnerships.

7. Conservation of Marine Life & Reefs:

We will:

- Prevent wastewater discharge to the ocean without treatment.
- Use organic fertilizers and avoid marine pollutants.
- Promote reef-safe diving and snorkeling practices.
- Support coral transplantation and reef-monitoring initiatives. (subject to permits)
- Participate in marine clean-ups and conservation education.
- Maintain boats and equipment to minimize emissions and noise.

8. Biodiversity & Wildlife Protection:

We will:

- Minimize pesticide and chemical use.
- Utilize native plants in landscaping and prevent invasive species.
- Avoid trade or display of protected species.
- Participate in local ecological restoration efforts.
- Refrain from keeping captive wildlife, except for lawful rehabilitation or breeding programmes.

Continuous Improvement:

We will regularly review environmental performance, set objectives and measurable targets, and align with IHG's Journey to Tomorrow and the UN Sustainable Development Goals (SDGs).

Performance is tracked through IHG Green Engage and HPL Green View, focusing on:

- Energy intensity and renewable energy mix
- Water and desalination efficiency
- Waste diversion and composting

Policy Review & Accountability:

This policy will be reviewed annually and whenever significant operational or regulatory changes occur. Accountability lies with the Director of Marketing & Sustainability and the Sustainability Officer in coordination with the General Manager, supported by departmental champions and the resort's Green Team.

Appendix A – IHG Environmental Policy (Extracted)

IHG Hotels & Resorts Environmental Policy

IHG Hotels & Resorts recognizes the importance of protecting the environment and is committed to operating its hotels and corporate offices responsibly to minimize environmental impacts and contribute to sustainable development.

We are committed to:

- Complying with all applicable environmental laws and regulations in the jurisdictions in which we operate.
- Continuously improving environmental performance across our owned, managed, and franchised hotels.
- Preventing pollution, conserving natural resources, and reducing waste generation.
- Monitoring, measuring, and reporting environmental performance through appropriate indicators and disclosure mechanisms.

- Educating and engaging employees, guests, and business partners in environmental responsibility.
- Working with suppliers and partners to promote sustainable practices throughout our value chain.
- Supporting community initiatives that promote environmental awareness and sustainable livelihoods.

Energy & Climate

- Improve energy efficiency in all hotels and corporate offices.
- Transition toward renewable and low-carbon energy sources wherever feasible.
- Reduce greenhouse gas emissions in line with science-based targets and IHG's Journey to Tomorrow commitments.

Water

- Use water efficiently across operations.
- Reduce water use in water-stressed regions.
- Protect water quality by preventing contamination and encouraging wastewater treatment and reuse.

Waste

- Prevent, reduce, and manage waste responsibly.
- Eliminate avoidable single-use plastics.
- Increase recycling and reuse of materials.
- Ensure safe disposal of hazardous substances.

Biodiversity

- Protect and conserve biodiversity and natural habitats around hotel operations.
- Minimizes impacts on sensitive ecosystems, such as marine and coastal areas.
- Promote responsible tourism practices that protect wildlife and cultural heritage.

Engagement & Awareness

- Provide training for employees on environmental responsibility.
- Engage guests in environmental programs and encourage responsible behavior.
- Collaborate with communities, NGOs, and industry groups to support broader sustainability goals.

Compliance & Reporting

- Conduct audits and assessments to ensure compliance with IHG's Environmental Policy
- Report progress transparently through IHG's sustainability reporting and disclosures.
- Review and update the Environmental Policy periodically to ensure relevance and effectiveness.